



## RADICALISATION AND EXTREMISM POLICY

Let's Communicate Ltd

November 2023

Version 1

## RADICALISATION AND EXTREMISM POLICY

### OVERVIEW

Our aim at Let's Communicate is to provide excellent speech and language therapy to children either through schools who commission our services, families who contract from us or *third-party organisations such as fostering agencies*.

Safeguarding is at the core of what we do at Let's Communicate and is vital in our work with children, families and schools.

### SCOPE

The purpose of this policy is to set out Let's Communicate's approach to safeguarding with regards to radicalisation and extremism. This policy should be read in conjunction with our Safeguarding and Child Protection policy.

Harmful radicalisation and violent extremism is a child protection matter. This guidance provides information about what can make individuals susceptible to radicalisation and extremism, the legal context, risk factors and warning signs, and guidance to support the safeguarding of children, young people and adults at risk of or engaged with this form of harm or those affected by it.

### DEFINITION

Radicalisation is defined as the action or process of causing someone to adopt radical positions on political or social issues. Extremism is the vocal or active opposition to our fundamental values, including democracy, the rule of law, individual liberty and the mutual respect and tolerance of different faiths and beliefs.

### PREVENTION

The Prevent duty requires all education providers 'to have due regard to the need to prevent people from being drawn into terrorism'. This includes safeguarding

children, young people and adult learners from extremist ideologies and radicalisation.

Most importantly, providers should consider the needs of children, young people and adult learners at each stage of the safeguarding process. Providers should consider radicalisation concerns in line with their existing safeguarding processes, skills and experience.

## REPORTING

Signs that may indicate a person is being radicalised include:

- isolating themselves from family and friends
- talking as if from a scripted speech
- unwillingness or inability to discuss their views
- a sudden disrespectful attitude towards others
- increased levels of anger
- increased secretiveness, especially around internet use

If employees suspect a person has been radicalised or is following extremist beliefs:

- Make notes and share your concerns with Let's Communicate's Safeguarding and Child Protection Lead: Francesca Beard on (07946577634). Upon receipt of any safeguarding concern, the Safeguarding Officer shall consult with any other relevant persons and will make any appropriate referrals to the relevant authorities, such as the applicable Local Authority Children's Services department.
- If you are unable to contact Let's Communicate Safeguarding and Child Protection Lead, then contact the local authorities' child protection services:
- Children's Social Care Team at Medway Council: 01634 334466 (Monday to Friday, 9 – 5). 030 0041 9191 (Out of hours)
- Children's Social Care Team at Kent County Council: call 03000 41 11 11 (Monday to Friday, 9 – 5). 030 0041 9191 (Out of hours)

If suspected radicalisation is spotted within a school setting staff are also expected to report their suspicions to the institution's designated safeguard lead.

This policy was last reviewed on 30.11.2023

A handwritten signature in black ink that reads "fBeard". The letter 'f' is lowercase and connected to the 'B', which is uppercase.

Name: Francesca Beard

Position: Director